



FY 2025-26 and FY 2024-25 MEMBER CONTRIBUTION RATES

Sacramento County and Elected Officials

MISCELLANEOUS

All	Tier 1**		Tier 2		Tier 3		Tier 4		Tier 5	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
	11.96%	12.68%	8.23%	8.04%	10.80%	10.81%	10.35%	10.35%	9.56%	9.60%

SAFETY

All	Tier 1**		Tier 2		Tier 3		Tier 4	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
	21.30%	21.16%	20.93%	20.91%	20.39%	20.53%	14.64%	14.68%

SacSewer

MISCELLANEOUS

All	Tier 2		Tier 3		Tier 4		Tier 5	
	FY 2025-26	FY 2024-25*	FY 2025-26	FY 2024-25*	FY 2025-26	FY 2024-25*	FY 2025-26	FY 2024-25*
7/1/24-12/14/24	4.75%	8.04%	6.93%	10.81%	10.15%	10.35%	9.60%	9.60%
12/15/24-6/30/25	4.75%	8.04%	6.81%	10.13%	10.13%	10.13%	9.60%	9.60%

Superior Court

MISCELLANEOUS

All	Tier 1**		Tier 2		Tier 3		Tier 5	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
	7.33%	7.32%	4.17%	4.17%	6.05%	5.97%	9.56%	9.60%

Special Districts

MISCELLANEOUS

Galt-Arno Cemetery and Fair Oaks Cemetery Districts	Tier 3		Tier 5	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
	6.05%	5.97%	9.56%	9.60%
Orangevale Recreation and Park District	Tier 3		Tier 5	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
	10.80%	10.81%	9.56%	9.60%
Rio Linda Elverta Recreation and Park District	Tier 5			
	FY 2025-26	FY 2024-25		
	9.56%	9.60%		
All Other Districts	Tier 3		Tier 5	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
	6.05%	5.97%	9.56%	9.60%

Note: For legacy tiers (Miscellaneous tiers 1, 2, 3, and 4 and Safety tiers 1, 2, and 3), member rates shown are for bi-weekly salary in excess of \$161 (or monthly salary in excess of \$350). For PEPRA tiers (Miscellaneous tier 5 and Safety tier 4), member rates shown are for the total bi-weekly salary.

* Due to employer separation from the County on December 15, 2024, employee contribution rates change on December 15, 2024 for the remainder of FY2024-25.

** Members who enter prior to 1/1/1975 contribute on the basis of their actual entry age and all others contribute based on the basis of a single entry age of 35 for Miscellaneous members and age of 29 for Safety members.